

## TWO TYPICAL<sup>†</sup> COLLEGE TEACHERS IN 2014 (SCIENCE)

COMPARISON BY SECTOR	REGULAR DAY	CONTINUING EDUCATION
DEGREE	MASTER'S	MASTER'S
EXPERIENCE	5 YEARS	5 YEARS
WORKLOAD	5 COURSES / YR	5 COURSES / YR
SALARY	\$52,064 / YR	\$29,090 / YR <sup>‡</sup>
INCREASE*	4.25% / YR	0% / YR
BENEFITS		
HEALTH	●	
DENTAL	●	
ACCIDENT	●	
DISABILITY	●	
SICK DAYS	●	
PROFESSIONAL DEVELOPMENT	●	● **

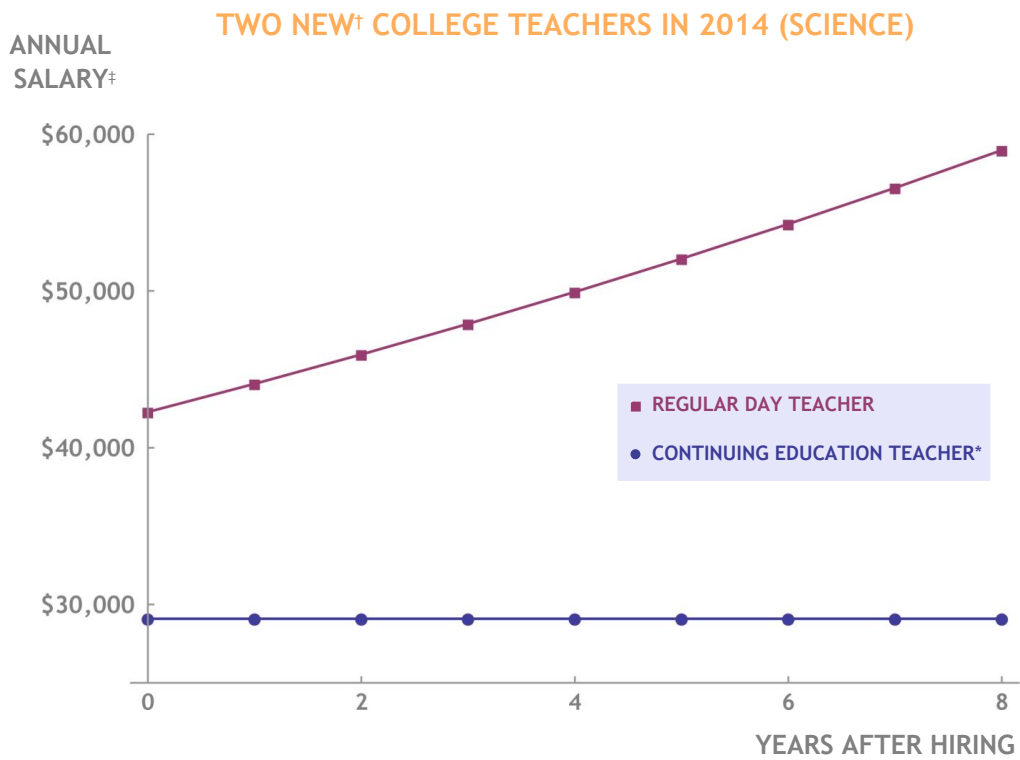
<sup>†</sup> For a fair comparison, two hypothetical teachers with identical credentials and course loads have been selected. These selections are typical because they reflect the circumstances of real individuals in both sectors.

<sup>‡</sup> Based on four regular session courses (78 hours each) and one summer course (75 hours) at a rate of \$75.17 per hour.

\* Inflation indexing is omitted from these figures on the basis that it does not represent a true increase in salary value.

\*\* At the discretion of the college, some funds may be allocated to continuing education professors for professional development.

SOURCE: <http://dtu.qc.ca/Information/Salaries> [retrieved on August 14, 2014]



<sup>†</sup> Two hypothetical teachers, each hired in 2014 with a Master's degree in their discipline and zero years of teaching experience.

<sup>‡</sup> Inflation indexing is omitted from these figures on the basis that it does not represent a true increase in salary value.

\* Salary determined according to a workload of five courses per year: four regular session courses (78 hours each) and one summer course (75 hours) at a rate of \$75.17 per hour.

SOURCE: <http://dtu.qc.ca/Information/Salaries> [retrieved on August 14, 2014]